

BRENTWOOD BAPTIST  
GROUPS

**ON-CAMPUS  
LEADERS**

# ON-CAMPUS ORIENTATION HANDBOOK

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# 1. GREAT COMMANDMENT

## The Great Commandment: Love God and Love Your Neighbor

“Teacher, which is the greatest commandment in the Law?” Jesus replied:

“Love the Lord your God with all your heart and with all your soul and with all your mind.’

This is the first and greatest commandment. And the second is like it: ‘Love your neighbor as yourself. All the Law and the Prophets depend on these two commands.’

Matthew 22:36-40

In this text, we see the ten commandments set forth: 1-4 teach us how to **love God**; 5-10 teach us how to **love neighbor**. As group leader, your focus must always be, primarily, on how to **help your group members love God well and love neighbor well**. These relationships have often been called the vertical (God) relationship and the horizontal (neighbor) relationship. All of our teaching, community building, pastoral guidance, and the like are aimed at helping our people become disciplemakers who love God and love neighbor.

**We love God** primarily through **our worship and obedience**, what you might call Lordship. We cannot be consistent, balanced group leaders if we do not both model and encourage our people to engage corporate worship gatherings. You will have seasons where your group (and maybe even you) want to disengage worship for more Bible study or because they “don’t get anything out of it.” But such attitudes say more about the hardness of our hearts than our worship experience. Jesus went to synagogue, as was his custom (Luke 4.16). We cannot allow ourselves or our group members to forsake this crucial aspect of discipleship.

Also, we must not neglect our neighbors. Neighbor, of course, goes beyond the literal sense of the term to the spiritual sense used in the story of the Good Samaritan (Luke 10): the one who demonstrates God’s character and mercy. But, **your immediate, literal neighbors can be a great place to start**. We must be **proactive at building relationships** with those in our sphere of influence, and we must help our groups adopt that value as well. **Through these relationships we will be able to demonstrate God’s love and mercy as well as invite these folks into discipling communities.**

“When you believe that nothing significant can happen through you, you have said more about your belief in God than you have said about yourself.”

–Henry Blackaby, *Experiencing God*

## 2. GREAT COMMISSION

### The Great Commission: Making Disciples Who Make Disciples

“Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.”

Matthew 28:19-20

The Brentwood Baptist DxD strategy is a pictorial representation of the Great Commission. Jesus gave us one command: MAKE DISCIPLES. Then, we have three principles modifying that command: **go, baptize, teach**. The DxD strategy highlights Going, Gospel, and Groups. We go to our campus, neighbors, and nations. We proclaim the Gospel to those who are yet to believe praying for them to confess Jesus as Lord and be baptized. And we belong to groups where we learn to observe [obey] Jesus’ way of life.

We measure each of these facets of disciplemaking to help us learn where we might concentrate our training and equipping. We are NOT saying that if one simply does these activities then that one is necessarily a disciple, rather we ARE saying that if one is a disciple, then these activities are things that they will do.

1. We pray that every group **baptizes one person a year**. What a day to celebrate when a group member is baptizing who they disciplined in front of our congregation!
  - Begin by creating a “praying for those yet to believe” list that you and the group pray through, name-by-name.
  - Have a Gospel Conversation testimony each week. The group will only be as vulnerable as you are, so you lead the way by sharing each week for the first month. And be honest that if you didn’t have any, that you’ve committed to pray for more opportunities and to alter your routine to possibly engage more lost people.
  - Report a rough average of Gospel Conversations per month.
2. Groups are **ongoing biblical communities that grow, care, and equip**. To grow means to mature in the faith, to care means to nurture one another, and to equip means that individuals are prepared to make disciples. We use the DxD Spiritual Health Assessment to gauge our progress in these areas. [Scan the code to access the assessment!](#)



## 2. GREAT COMMISSION

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3. Going consists of **serving our campuses, our neighbors, and the nations.** It's easy to find opportunities for each of these through the Brentwood campus website. Our expectation is that each group serve on-campus at least once per month, serve in the local community at least twice per year, and engage global missions at least once every two years.
  - Visit [Brentwood.Church/serve](#) for campus service opportunities.
  - Visit [Brentwood.Church/missions](#) for local & global mission journeys.

In sum, we have a holistic picture of the disciple, one who:

- Loves God through worship
- Loves Neighbor through relational hospitality
- Goes in service to their campus, neighbors, and nations
- Proclaims the Gospel to those yet to believe
- Learns to Obey all that Jesus commanded in ongoing biblical community

The disciplemaker helps others to do the same.

# 3. COMMUNITY

## *People Grow Best in Community*

The New Testament gives us a description of the early church in Acts 2:42-27:

“They devoted themselves to the apostles’ teaching, to the fellowship, to the breaking of bread, and to prayer. Everyone was filled with awe, and many wonders and signs were being performed through the apostles. Now all the believers were together and held all things in common. They sold their possessions and property and distributed the proceeds to all, as any had need. Every day they devoted themselves to meeting together in the temple, and broke bread from house to house. They ate food with joyful and sincere hearts, praising God and enjoying the favor of all the people. Every day the Lord added to their number those who were being saved.”

What a wonderful description of community!

Note the balance: apostles’ teaching, prayer, breaking of bread, and fellowship. A group that neglects fellowship for more teaching is failing this biblical description. A group that neglects prayer for more teaching is failing this biblical description.

We recommend a **fellowship once a quarter or possibly devoting 5th Sundays to fellowship only** and a meal. We recommend **keeping an ongoing prayer list of prayer requests and prayers answered**. Please copy your groups staff on these emails as we’d love to pray with you. Devote some time to this value each week to prayer requests, but do not feel guilty for cutting people off when they are rambling about a prayer request or giving illegal details about someone else’s medical condition. Indeed, remind them that the Lord knows the details and that we do not need them: we need the name and the general state so we can pray fervently.

“Nothing unites a group like a common project or common enemy.”

–Eddie Mosley, *Connecting in Communities*

## 4. HOSPITALITY/OPEN & CLOSED GROUPS

*Groups are like families.*

We want to see all people in our congregation and all those yet to believe connected to ongoing biblical communities like yours. Hospitality is crucial for welcoming new people to the group. Here are some best practices:

1. **Invite those who are yet to believe** and those unconnected to your group. **Don't assume someone you see in worship is in a group.** And don't be afraid to invite those who don't belong to the church to your group. Loneliness is on the rise in our communities and people need belonging.
2. If you know the visitor is coming, then **have someone from the hospitality team meet the visitor in the café or the main atrium** and walk with them to the room. People are intimidated by the size of our building and the crowds; **the chances of the visitor sticking triples with this simple step.**
3. Create a schedule so that **someone is in the room at the start time listed on the website.**
4. **Wear nametags** every week. We will make nametags for you, or you can use sticky nametags.
5. **Introduce yourself to any guest and introduce them to at least two other people.** (It would be best to raise up someone in your group to do this task since you'll be focused on teaching; whoever leads the hospitality team)
6. **Follow-up within 48 hours with any visitor to thank them for their visit.** Use a standard email that you send to all visitors to save yourself time; just change the names.

Your group will follow your lead. If you value hospitality, then they will value it. Note that whatever you *think* hospitality is will not suffice for the person visiting your group for the first time without knowing anyone. **Go above and beyond whatever you think is normal to reach what the visitor will perceive as normal.**

We recognize that there will be times **when your group needs to close for a season**, e.g., praying and ministering through some tragedy or giving special teaching on some sensitive topic. Please let us know when you close your group so that we can remove it from the website temporarily and make a note for the Welcome Center so that no one escorts a visitor to your group. When you tell us you're open again, we'll advertise on the website again and notify the Welcome Center.

# 5. FELLOWSHIP

## Creating Belonging and Identity

A key feature of early Christian community that we saw in Acts 2:42 was fellowship. The term is *koinonia*, which has a range of meanings: participation, communion, partnership, association. Each of these possible translations points to the same idea: **the early church spent time together getting to know one another**. Consider that it has been argued that it takes roughly 50 hours with someone before they are a casual friend (90 hours for deeper friendship) . . . that's an entire year's worth of once-a-week groups! As leaders, **we must establish and value times when we build affinity with one another that leads to mutual trust**.

**Schedule a quarterly fellowship** to share a meal and spend time with one another as a community. You don't need an agenda. Gather at a park or someone's home. These events can also be a "safe" space to invite along those yet to believe to share a meal and get to know some of your friends.



# 6. GOING

## Campus, Neighbors, Nations

A constant battle cry for Brentwood Baptist has been Acts 1:8: But you will receive power when the Holy Spirit has come on you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.

We see the progression of the Gospel from Jerusalem (Jews) to Samaria (of Jewish lineage but intermarried with Assyrians) to the ends of the earth (Gentiles, read: non-Jews). We have the privilege of being a part of this radical expansion of the Gospel. Brentwood Baptist goes in community service with the Gospel. We want to be a church that both tells and shows those yet to believe that Jesus loves them and invites them into personal relationship. We've done this as a church through the Middle Tennessee Initiative which focuses on healthcare, education, and poverty. In addition, we are a church that is passionate about sending out missionaries, globally, to proclaim the Gospel to those who are lost and searching.

We "Go" to our campus, neighbors, and nations.

- Visit [Brentwood.Church/serve](#) for campus service opportunities.
- Visit [Brentwood.Church/missions](#) for local & global mission journeys.

**"Going" can be a tremendous avenue for discipling those yet to believe.** If you're like me, you have people in your life who will not go to a church nor will they go to a group, but they will go to serve the homeless or feed the hungry or do environmental cleanup. Invite them to serve and show them the power of the Gospel as you aid those in need.

If your group is small, it can be difficult to build an ethos of service. You'll schedule a great day of service and then only two people show up. I've been there. One way we can mitigate against that outcome is to partner with other groups like yours to serve together. Consult with your groups staff to help you meet other leaders of groups like yours.

Your group may want to **take their first step by supporting one of Brentwood Baptist Global Workers.** Our church sends individuals and families to answer God's call by serving nationally and globally. Join us in praying for and sending whom God has called. This could be a fantastic way to introduce your group to the mission field!  
[Brentwood.Church/global-workers](#)

# 7. COMMUNICATION

## Beyond Regular Formal Meeting to Doing Life Together

“There is a certain level of staying connected that is required to maintain and grow our relationships. We simply cannot build relationships apart from a steady stream of regular interactions and conversations.”

–Rick Rusaw, Brian Mavis, Kevin Colon, & Krista Petty, *The Neighboring Life*

It would be difficult to overcommunicate with your group. Keep them aware of schedules and your studies for each semester. Identify key dates for fellowship and service. Proper communication is a way to value each of these features of discipling your people.

And certainly communicate with your groups staff as we are here to equip and support you in discipling your group. Find some best practices below.

1. **Keep current contact information** for your group members. Share as appropriate with subgroup leaders and others.
2. **Communicate weekly.** At the very least, send out the prayer/praise list each week and what Scripture the group ought to be reading for the next gathering. \*\*the number one predictor of spiritual growth is daily Bible reading and Bible studying. Help your people engage by challenging them to read their Bibles during the week.
3. Share birthdays and other special occasions and put them on the group calendar.
4. Be sure your groups staff has your **roster updated**. This practice helps us know who is in which group(s) and how to respond in a crisis.
5. **Consider using the BBC app** so that you or someone you’ve raised up can easily record attendance and notes about the group. If you prefer paper, then we will oblige. Make any notes for changes to your roster on the page somewhere.

One of the saddest statements heard on Sunday mornings in groups is, “See you next week!” I pray that our groups are groups that are in one another’s lives: praying, encouraging, challenging. Remember that God’s kingdom is not limited to worship and group time, rather we are kingdom citizens all the time looking to grow our family. Be diligent to keep your group from becoming a *see you next week* group.

# 8. RAISING UP LEADERS

## Working Together

Hopefully you feel a bit of heartburn about all the responsibilities of a group leader. But fret not! Peter and Stephen showed us a better way in Acts 6. We encourage the group leader to focus on those things you are gifted to do: teaching and shepherding, and to raise up leaders to handle all the other tasks of the group.

Your group members have spiritual gifts, talents, and abilities. Allow them to utilize them for the group and the kingdom. Find below some possible leader roles for group members:

- Attendance
- Fellowship
- Hospitality
- Local and Global Missions
- Outreach (Gospel Conversations)
- Prayer/praise
- Serving on-campus

# 9. ONE BIG TAKEAWAY

## Teaching for Results

You will be far more saturated in the biblical text each week than your group. **Application will be obvious to you whereas it won't be obvious to them.** In fact, some in your group will be hearing the Scripture for the first time despite your having sent it to them to read during the week. Adult learners generally handle 4 concepts at a time pretty well. My advice is to **have just one BIG takeaway each week.** Answer the following questions for the group through an examination of the Scripture:

- What truth is the Scripture teaching us about God?
- How do I live that truth day-to-day?

**The best teachers are those who share what they're learning.** Whether your group is facilitation, lecture, or peer discussion, you should be answering those two questions every time you study the Bible together.

Be sure to engage everyone with the truth of the Scripture. If you find people aren't engaging in the large group discussion, **consider breaking them into smaller groups for 10 minutes to discuss a particular point in your lesson.** The goal is helping our group members engage God's word.

**Do your best to start and stop your group gathering on time each week.** Plan for an hour together so that people have time to get to their service locations, collect children, or whatever else they need to do. Within that hour, be sure to remain faithful to the balance of Acts 2.42: Apostles' teaching, prayer, fellowship, breaking of bread. I realize you won't necessarily break bread each week, but there should be time for the other three each week.

And **remember the most powerful tool of the group leader regarding time: we'll start here next week.** If one lesson gets stretched across 2 or even 3 weeks, that's okay. Be good stewards of people's time and the key functions of the group.

# 10. TOUGH CONVERSATIONS

## Challenge and Restoration

You will have to have tough conversations with your group. Sometimes these will be cultural issues that you must tackle together. Other times it will be discipline that you need to engage because of a group member denying the life that Jesus is inviting them to. These conversations are difficult. But, perhaps counter-intuitively, **tough conversations go better the closer you are rather than the more distant you are. If people know that you want what's best for them, then these conversations are opportunities for exponential growth in maturity and faith.**

We've had to ask group members to leave for a season, we've had to remove co-leaders who caused disunity rather than unity through their teaching, we've had to ask leaders to leave for a season due to a moral failure, and many other issues. But, what's always so wonderful is that 99% of the time, there is reconciliation. The leader starts a new group after confession, repentance, and intense discipleship. The co-leader is restored or starts their own group. The group member returns to the delight of the group. We can't be afraid of these discussions. Jesus promised to be with us in them when done biblically (Matthew 18.20), and they are some of the most edifying experiences of my life.

# 11. CURRICULUM & RESOURCES

## What Should We Study?

Curriculum is a vehicle; the purpose is spiritual transformation. **Spending time daily reading and studying the Bible is the biggest transformer of one's life.** As leader, you must find ways to help your group engage the Bible daily.

### Where do we find what to study?

By offering studies that have a daily-devotional feature along with the study you increase the opportunity for transformation. Brentwood Baptist has a sermon-series study line that is accompanied by a daily devotional.

#### BIBLE STUDY METHODS

Consider studying the Bible directly with your people through inductive Bible study. We can help you with that if you're not comfortable. But there are some helpful methods out there like

- **Discovery Bible Study**
- **7 Arrows**

to help you along too. But remember that **you must remain diligent to encourage your people to read the Bible daily.** Send them the Scripture to be studied in the upcoming gathering; challenge them to read it multiple times before the gathering or to read all the appropriate cross-references. Help them to *be in the Word.*



DISCOVERY BIBLE STUDY



7 ARROWS

#### CURRICULUM

Curriculum can be helpful because many of them come with daily readings built in. You have the option of following along with the **sermon series**, accompanied by the **BBC Daily Devotional.**



SERMON SERIES CURRICULUM



BBC DAILY DEVOTIONAL

You and your group can complete the **DxD Spiritual Health Assessment** which will let you know which areas you might emphasize in the subsequent months.

The **Spiritual Health Resources** document will list resources to help your efforts.



**DxD SPIRITUAL HEALTH ASSESSMENT**



**SPIRITUAL HEALTH RESOURCES**

You can request a particular study by talking with your groups staff. Time might come when you need to engage a particular social, theological, or philosophical issue and some vetted study emphasizing the issue might help. We are happy to have that conversation with you.

# 12. RAISING UP LEADERS... AGAIN

## Co-Leaders

Disciplemaking is necessarily a multiplying endeavor. **Every group leader is expected to invite along at least one co-leader that you are intentionally training to lead the group.** Our expectation is that you **allow this individual to lead at least once every 2 months and that you spend intentional time with them** showing them **how you study the Bible, prepare lessons, and lead the group.**

Statistically, people join new groups more readily than existing groups. The reason is obvious: it is easier to break-in when there aren't already-established relationships. Thus, we want always to be starting new groups. **Our intent is not to "split" your group or "break up" your group family.** However, **we do unapologetically pray that you or your co-leader eventually decide to start their own group,** whether this is in addition to your current group or simultaneous with it.

We've seen this happen in two primary ways, what I call the **Peter Method** and **Paul Method**. Peter mostly stayed in Jerusalem, so, **the leader could stay with the original group while sending out the co-leader with a stable core** to start a new group. At Brentwood Campus, we've seen the most success with this method. Paul went on journeys and formed new congregations, so, **the leader could leave the original group with the co-leader while venturing out to begin a new group.** Either way, groups need to be multiplying in one way or another to reach the lost and searching.



# 13. MINISTRY SPACES

## Context Matters

The study of proxemics is the study of how people act in space and density. The idea was to learn how people acted as a result of crowds, e.g., in a stadium at a sporting event, in the subway car, at a picnic etc. due to the distance between them. Groups leaders have adopted the idea of proxemics resulting in five ministry spaces:

Public (>100 people)

Personal (8-12 people)

Divine (1 person)

Social (20-70 people)

Transparent (2-4 people)

Each space has its own set of outcomes that it is best at producing. No space is right and no space is wrong, rather each space should be maximized for its specific outcomes while providing opportunities for group members to be disciplined in all spaces.

What's amazing is that Jesus seemed to minister in these spaces. Jesus was often with the multitude or crowd which is equivalent to public space. Jesus disciplined and sent out his 70, which would be social space. Jesus called 12 apostles out of the larger group of disciples which was his personal space. And Jesus spent the most time and was most transparent with Peter, James, and John, his transparent space. Finally, we often see Jesus retreat to the mountain for prayer or find time alone for divine space.

- **Public space** (>100 people) is essentially accomplished by the large worship gathering. It helps unite a people on mission and establish core values.
- Most on-campus groups function as **social space** (20-70 people) communities. The normal outcomes of such groups are **building neighborly relationships**, identifying those we'd like to **become closer friends with**, reveal elements of our **identity and journey**, and **learn content and mission**. It is great for **communal mission, Bible teaching, and caring for one's community**. So, for example, I do not want people sharing their darkest sins in the social space; that's not what it's for. I do want them inviting in the lost and searching to establish their identity as a child of God with strong Bible teaching and mission. But to disciple only in the Social space is unbalanced. Part of the job of the group leader is to provide opportunities for the group member to engage personal, transparent, and divine ministry spaces.

## 13. MINISTRY SPACES

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- **Personal space (8-12 people)** discipleship allows for **optimal training and equipping**. In these 8-12 person communities, we share more **private information, reveal personal thoughts on issues, and share worldview values**. We begin to make genuine and deep friendships in this space and function in a more peer-to-peer type environment. Specific training on social issues, apologetics, parenting, etc. are best done in these communities.
- **Transparent space (2-4 people)** discipleship is the most vulnerable and the most catalytic group space. These groups are for seeing each other as we must truly are: **complete openness and transparency**. We confess sin. We challenge one another where we fall short in our walk with Jesus. We cry with one another in tragedy. These groups build deep, meaningful relationships, but they also multiply quickly due to their small size. **One must select well those persons of peace with which to engage such communities**.
- Lastly, we have an obligation to help people in their **divine space (1 person)**. We have the opportunity to establish our group members in the spiritual disciplines which will help them recognize the Holy Spirit who will empower them to live godly lives. We must help them learn to read their Bibles well, to pray biblically, to fast, to memorize Scripture, to embrace solitude, etc.

As an example, we have one group that has over 70 people on their roster and average roughly 40 in regular attendance. Sunday mornings are for Bible teaching, building basic friendships, and assimilating new people. Out of that group, we formed 14 personal space communities that do Bible study or specific topical study/training together. They also pray together in a more personal way. One of these groups is intentionally left open for new people to join immediately. Those personal space groups then spontaneously formed transparent space communities. These groups have begun to multiply as group members reach out to unconnected friends, neighbors, co-workers, and congregants. They are in their social space group once per week, they are in personal space groups every other week, they are in transparent space groups weekly for a set period, say 3 months. Each space does what it's supposed to do: no more, no less.

# 14. COVENANT

## Maturing Together

Setting a list of agreements and/or a list of expectations is the first step toward real Christian community. Approximately 80% of group problems or issues could have been avoided if a clear covenant or list of agreements and expectations had been discussed as the group began. A covenant template is available below, we suggest you talk with the group and come up with a list of agreements unique to your community.

**Group \_\_\_\_\_ Covenant**

*We will commit to being active in this group for the next \_\_\_\_\_ weeks. We will gather every \_\_\_\_\_ in order to experience authentic biblical community. We will meet for Bible Study and fellowship on \_\_\_\_\_ at \_\_\_\_\_ o'clock.*

*We agree to...*

### **Grow together by...**

- Making our meetings a priority.
- Praying for those in our lives who are yet to believe.
- Worshiping personally through our daily devotionals and corporately at Brentwood Baptist.
- Allowing everyone to participate in discussion.
- Challenging each other on our spiritual health.

### **Care for one another by...**

- Encouraging members to serve each other as needed.
- Serving God through on-campus opportunities at Brentwood Baptist Church.
- Serving the world by praying for, encouraging people to go, and/or supporting participants of mission trips.
- Serving the community by identifying and adopting a project on a quarterly basis.
- Calling on each other at any time.
- Respecting each other's opinions.
- Keeping discussions confidential unless permission is granted.

### **Equip each other by...**

- Leading some aspect of group, e.g., hospitality, missions, etc.
- Going together to serve those in need.
- Intentionally inviting the lost and searching to serve and fellowship with us.
- Proactively praying for and inviting along at least one person to disciple.

## 14. COVENANT

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### **Leader Expectations:**

*(Leaders are members of Brentwood Baptist Church who have completed an application, completed Orientation, met with 2 current leaders for coaching, and signed the leader covenant.)*

- Be a member of, support the vision of, and worship regularly at Brentwood Baptist
- Complete the Orientation Leader Training
- Help enable every participant (including yourself) to grow spiritually
- Share the load and serve the group
- Prepare the Bible study, texting out homework or devotional suggestions, etc.
- Pray often for each member by name
- Model Christ-like behavior, invitation, and hospitality
- Proactively pray for and invite along at least one person to disciple

### **Expectations for Group Members:**

- Keep confidentiality a priority
- Prioritize the meetings and parties
- Engage corporate worship gatherings regularly;
- Proactively pray for and seek out local and global mission opportunities
- Take responsibility for one of the areas of group leadership.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## 14. COVENANT

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Below, you will find the Brentwood Campus Group Leader Covenant. All group leaders are required to sign and abide by this covenant, created by the Brentwood Baptist Trustees and leadership committee.

### Group Leader Covenant

*Believing that the privilege of serving and guiding others in their discovery and application of God's Word is worthy of my surrender to God's call for service, I covenant, as a lay leader and group leader of Brentwood Baptist Church, to:*

- Continually develop my personal relationship with Jesus Christ (Luke 9:23).
- Lead within the bounds of the Baptist Faith and Message, 1963 with 1998 Amendment (Titus 2:1)
- Abide by the expectations for the Group leader and agree to accept this responsibility. (James 3:1)
- Prioritize my conduct in keeping with the principles of the Bible and seek the Holy Spirit's help in my life (2 Timothy 2:15; Ephesians 4:1).
- Maintain a Christ-like witness consistent with the role of a spiritual leader (James 1:22, 2:15).
- Prepare adequately to lead each meeting and strive communicate with the group weekly (2 Timothy 2:15).
- Provide leadership to the group to ensure that other areas beyond teaching/shepherding are accomplished (Acts 2:42-47).
- Support the established church leadership and the stated mission and vision of the church (Hebrews 13:17).
- Demonstrate my commitment to the church and groups by regularly attending corporate worship and ongoing training opportunities/leadership gatherings (Hebrews 10:24-25).

If at any time I am unable or unwilling to fulfill this covenant in good conscience, I will relinquish my position of leadership in the groups ministry of Brentwood Baptist Church by letting an Adult Minister know of my desire to abdicate this role.

Prospective Group Leader:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_







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